

## Hobbs, Tameka

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**From:** McKinney, Erica  
**Sent:** Tuesday, November 17, 2015 9:42 AM  
**To:** Artis, Roslyn; Hobbs, Tameka; Burgess, Marcus  
**Cc:** Hawkins, Kaneesha  
**Subject:** Anne E. Casey Foundation Mini-Grant for Talent Pipeline Initiative (Grant # 215.0742)  
**Attachments:** 20151117084852991.pdf; AEC Terms and Conditions.pdf

Good morning,

I am pleased to share that the University has been awarded the Annie E. Casey Foundation (AECF) Mini-Grant for Talent Pipeline Initiative (\$15,000) . Please find attached the grant award letter and AECF terms and conditions for grants.

Congratulations Dr. Hobbs!

Regards,

Erica  
Erica McKinney, JD  
Florida Memorial University  
15800 NW 42nd Avenue  
Miami Gardens, FL 33054  
(305) 626-3626 - Phone  
Email: erica.mckinney@fmuniv.edu



THE ANNIE E. CASEY FOUNDATION

November 11, 2015

Grant Number: 215.0742  
Request I.D.: GA-2015-X3311

Erica Mckinney  
Director of Development  
Florida Memorial University Inc.  
15800 NW 42nd Avenue  
Miami Gardens, FL 33054

Dear Ms Mckinney:

This letter formally establishes an Agreement with Florida Memorial University Inc. as a grantee to the Annie E. Casey Foundation (Foundation), and supersedes any other letter to date for Grant Number 215.0742.

The following details the 2015 grant made to Florida Memorial University Inc.:

**Total Authorized Amount:** \$15,000.00

**Grant Period:** November 1, 2015 – October 31, 2016

**Annie E. Casey Foundation Contact:** David Brown

The above referenced person is the contact for questions related to this grant.

**Project Title:** Support the implementation of the Florida Historically Black Colleges and Universities (FL HBCU) Talent Pipeline Project.

**Description of Work and Products:**

- Participate in the FL HBCU Talent Pipeline Project;
- Participate in a regular and consistent basis via in-person meetings, conference calls, webinars, and in person meetings with the FL HBCU collaborative;
- Identify four faculty members to participate in the Results Based Leadership seminars in 2016;
- Enable and facilitate faculty participation in all six to seven Results Based Leadership seminars offered by the Foundation;
- Participate in student career development, internship and employment opportunities with the Florida Department of Juvenile Justice and other youth serving organizations across the state; and
- Continue to offer, support and refine the four juvenile justice reform courses developed under the FL HBCU collaborative.

**Performance Measures:**

- Number of students enrolled in Juvenile Justice Reform courses;
- Percentage of students enrolled in Juvenile Justice Reform courses who earn a "C" grade or higher;

- Percentage of students enrolled in Juvenile Justice Reform courses who report the course content is relevant and useful to their career/professional aspirations;
- Number and percentage of faculty invited who participate in all of the Results Based Leadership seminars offered by the Foundation;
- Percentage of faculty teaching Juvenile Justice Reform courses who participate in the Foundation-sponsored Results Based Leadership seminar;
- Percentage of faculty who participate in the Results Based Leadership seminars facilitated by the Foundation who report the training increased their knowledge of juvenile justice reform; and
- Percentage of the faculty who participate in the Result Based Leadership seminars who report the session improved their ability to impart the content of the new courses to their students.

**Payment Provisions:**

A check in the amount of \$15,000.00, being the full amount of the grant, will be mailed to Florida Memorial University Inc. under separate cover within five business days.

Our understanding is that these funds will be spent according to the approved budget. Any changes in this approved budget that exceed 15% of any line item, as well as any changes in key personnel, must be approved in advance by the Foundation.

By accepting and using our funds, Florida Memorial University Inc. agrees to abide by the Annie E. Casey Foundation Terms and Conditions for Grants and Publication Acknowledgement Standards (enclosed). In addition, Florida Memorial University Inc. agrees that:

- a) The funds will be used only for the intended purpose as specified in the proposal; and
- b) None of the Foundation's funds will be used to make any subgrants.

**Reporting Requirements:**

Florida Memorial University Inc. will submit Narrative and Expenditure Reports to the Foundation according to the following schedule:

<u>Report Name</u>	<u>Due On or Before</u>	<u>Covering the Period of</u>
Final Narrative Report	November 30, 2016	November 1, 2015 – October 31, 2016
Final Expenditure Report	November 30, 2016	November 1, 2015 – October 31, 2016

A reminder will be sent to you thirty (30) days prior to the report due dates. Reports will be completed online via the portal.

On behalf of the Annie E. Casey Foundation, I look forward to a productive relationship.

Sincerely,



Patrick T. McCarthy  
President and CEO

Enclosures