

PROPOSALS

Trayvon Benjamin Martin Institute of Race and Social Justice

Annual Symposium of Race and Social Justice in South Florida

Degree Program in Social Justice and Human Rights



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Contributors:

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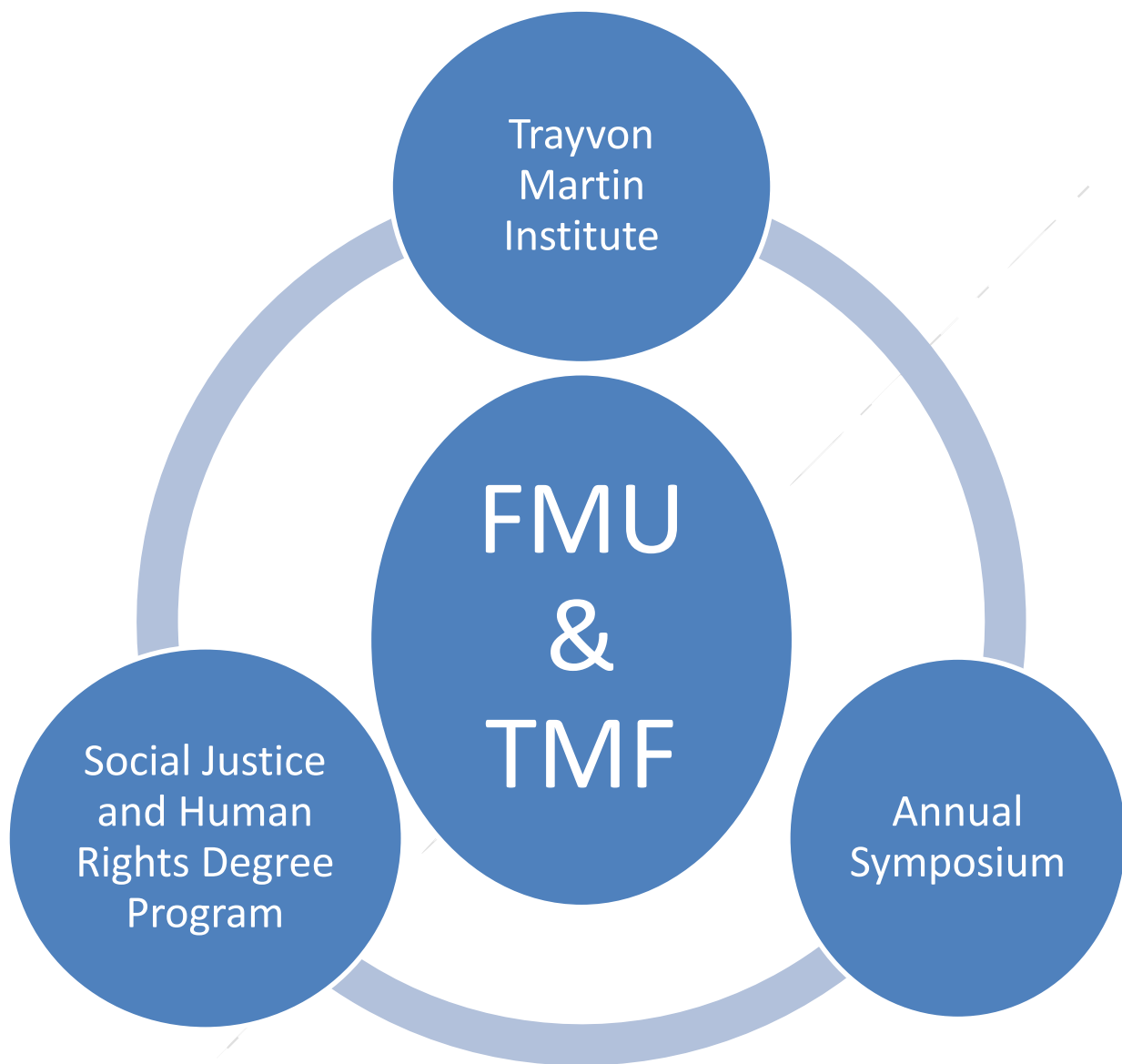
OVERVIEW

Founded in 1879, **Florida Memorial University** is the only Historically Black University located in South Florida. The mission of Florida Memorial University is to instill in its students the values of leadership, character, and service to enhance their lives and the lives of others on its campus, in its community, and in the world through a transformational, liberal arts education. Building upon the traditions of our past and harnessing the richness of the present, Florida Memorial University prepares its students, through innovation, collaboration and creativity, to assume leadership roles in a highly competitive, technology-driven, and increasingly global marketplace.

The **Trayvon Martin Foundation** is a social justice organization committed to ending senseless gun violence, strengthening families through holistic support, S.T.E.A.M. education for women and minorities and mentoring. Their strategy is to move from intervention to reform. Positively changing the lives of youth and their families through strategic programming and perpetual services is at the core of its existence.

The family of Trayvon Martin and **Florida Memorial University** were drawn together after Trayvon's tragic murder in February 2012. **Sybrina Fulton** is an alumna of FMU and its students, faculty, staff, and alumni supported the family's quest for justice. The support was solidified in 2013 when the **Trayvon Martin Foundation** accepted the offer by Dr. Roslyn Clark Artis, President of **Florida Memorial University**, to house the **Trayvon Martin Foundation** offices on her campus.

The proposals contained in this document represent an effort to deepen the partnership between **Florida Memorial University** and the **Trayvon Martin Foundation** by leveraging the resources, mission, and goals of both institutions to advance the cause of racial equality and social justice in South Florida by creating the **Trayvon Martin Institute of Race and Social Justice**, commencing with an **Annual Symposium on Race and Social Justice in South Florida**, and the creation of a **Social Justice and Human Rights degree program**.



The logo consists of a large blue circle with a thin dark blue outline. Inside the circle, the text "Trayvon Martin" is positioned above "Institute", both in white sans-serif font. Two thin, light gray diagonal lines cross behind the circle, one from the bottom-left to the top-right and another from the top-left to the bottom-right.

Trayvon Martin
Institute

A Proposal for Establishing the

Trayvon Benjamin Martin Institute on Race and Social Justice

at Florida Memorial University

Mission:

To honor the memory of Trayvon Benjamin Martin by creating an academic, solutions-based think-tank on policy issues involving the intersection of race, law, educational and social justice in Miami-Dade County and the state of Florida. The purpose of the think-tank is to improve relationships between the public and the various institutions that comprise the region's criminal justice and education systems in order to achieve a more just and fair society.

Vision:

To create in South Florida a society bereft of racial injustice and disparities in the areas of education and criminal justice.

Goals:

- Conduct legislative and policy analysis on issues related to five (5) areas of focus, which are:
 1. **Criminal Justice (Judicial Fairness, Sentencing Equity)**, including racial disparities in conviction, sentencing, and incarceration;
 2. **Law Enforcement**, including racial disparities in policing (agency make-up, practices, etc.) and arrests;
 3. **Educational Justice**, including zero-tolerance policies and the criminalization of students;
 4. **Regulation of Firearms**, especially laws that liberalize their use and increase the chance for deadly confrontations;
 5. **Racial Bias (systemic racism)** and the way it impacts all of the aforementioned areas.
- Issue annual reports and/or research studies related to the identified goals listed above.
- Convene an annual symposium on Race and Social Justice in South Florida

Key Elements:

- Established within the Department of Social Sciences at Florida Memorial University.
- Produce publications, including thematic reports and position papers, containing research authored by the Institute's director, research faculty, and prominent guest scholars.
- Establish an advisory board consisting of state and national policy leaders to guide the focus and agenda of the Institute.
- Enhance the work of the FMU Department of Social Sciences by increasing the number of faculty teaching in and students majoring in Criminal Justice, Criminology, Sociology, and Law and Government disciplines.
- Create a feeder program between regional law schools.
- Expand student recruitment and scholarship offerings for qualified students.
- Offer training opportunities for current and future law enforcement officers.
- Convene workshops and symposiums to promote dialogue focused on current issues involving law enforcement, race, and criminal justice to promote stakeholders and community engagement.

Trayvon Martin Institute on Race and Social Justice



Partners (Contribution of Resources):

- Florida Memorial University
- The Trayvon Martin Foundation
- Office of the State Attorney, 11th Judicial Circuit
- Council on the Social Status of Black Men and Boys in Florida
- The Beacon Council
- Miami-Dade County Commission
- Miami-Dade School Board
- Miami-Dade Police Department
- City of Miami Gardens and Miami Gardens Police Department
- Office of the Governor, State of Florida
- Gwen S. Cherry Black Women Lawyers Association
- Wilkie D. Ferguson Jr. Bar Association
- National Bar Association
- American Civil Liberties Union
- NAACP
- (Jewish Rights Groups) – Jewish Defense Legal
- (Hispanic Rights Groups)
- University of Miami
- Florida International University
- Florida Atlantic University
- Miami Dade College
- Broward College

Stakeholders (Advocates):

- Congresswoman Frederica Wilson (D-HR), 24th District of Florida
- Sen. Oscar Braynon II, Florida Senate
- Sen. Christopher L. Smith, Florida Senate
- Rep. Perry E. Thurston, Jr., Florida House of Representatives
- Sen. Dwight Bullard, Florida Senate
- Barbara Jordan, Miami-Dade County Board of County Commissioners, District 1
- Audrey Edmonson, Miami-Dade County Board of County Commissioners, District 3
- Oliver Gilbert, Mayor, City of Miami Gardens
- Dream Defenders
- Power U
- League of Women Voters

PROPOSED BUDGET

YEAR ONE (PILOT):

Steps:

- *Identification and convening of advisory board members*
- *Appointment of an Interim Director*
- *Identifying and seeking fund to sustain the Institute*
- *Conduct needs assessment with Trayvon Martin Foundation to identify key research and data needs*
- *Plan new courses and/or degree programs to related to the Institute’s areas of focus*
- *Issue reports in the areas of focus that will be distributed to key partners and available for download on the web*

ITEM	COSTS
Director (Stipend – \$10,000; Time Release – \$4,000)	14,000
Faculty Research Stipends (\$4,000 x 3 x 3 semesters)	36,000
Consultants/Grant Writers	14,000
Student workers	20,000
Annual Symposium (200 participants)	13,500
• <i>Facilities - \$2,000</i>	
• <i>Meals - \$2,000</i>	
• <i>Honorarium - \$5,000</i>	
• <i>Travel - \$1,000</i>	
• <i>Advertising - \$3,500</i>	
Advisory Board Meetings	5,000
Travel	5,000
Marketing	3,500
Equipment	2,500
Printing and supplies	7,000
Miscellaneous	2,000
SUBTOTAL	122,500
Indirect Costs (10%)	12,250
TOTAL	\$134,750

YEAR TWO:

Goals :

- *Hire a full-time Director/faculty member*
- *Implement and market new courses and/or degree programs to related to the Institute's areas of focus*
- *Continue activities from the previous year*

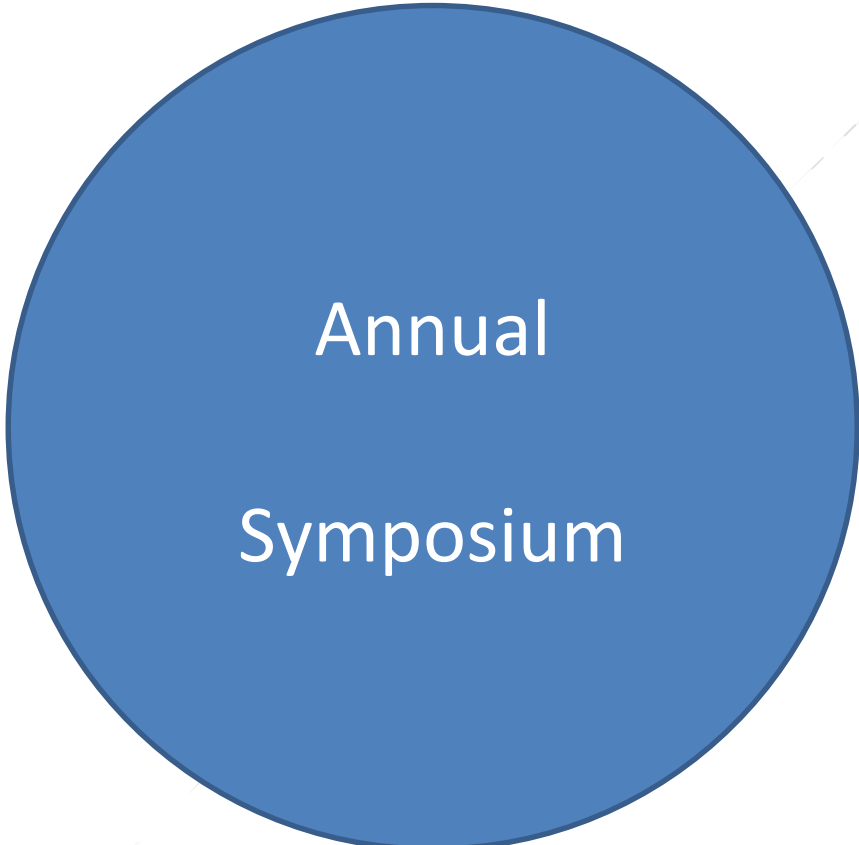
ITEM	COSTS
Full-time director/faculty member	75,000
Faculty Research Stipends (\$4,000 x 3 x 3 semesters)	36,000
Consultants/Support Staff	14,000
Student workers	20,000
Annual Symposium (200 participants)	13,500
• <i>Facilities - \$2,000</i>	
• <i>Meals - \$2,000</i>	
• <i>Honorarium - \$5,000</i>	
• <i>Travel - \$1,000</i>	
• <i>Advertising - \$3,500</i>	
Advisory Board Meetings	5,000
Travel	5,000
Marketing	3,500
Equipment	2,500
Printing and supplies	7,000
Miscellaneous	2,000
SUBTOTAL	183,500
Indirect Costs (10%)	18,350
TOTAL	\$201,850

YEAR THREE:

Goals:

- *Hire a Director of Development with the goal of creating an endowment*
- *Recruit students for and refine courses and degree programs to related to the Institute's areas of focus*
- *Hire new faculty*
- *Continue activities from the previous years*

ITEM	COSTS
Full-time director/faculty member	75,000
Full-time Director of Development	60,000
New Faculty (2 positions)	200,000
Faculty Research Stipends (\$4,000 x 3 x 3 semesters)	36,000
Consultants/Support Staff	14,000
Student workers	20,000
Annual Symposium (200 participants)	13,500
• <i>Facilities - \$2,000</i>	
• <i>Meals - \$2,000</i>	
• <i>Honorarium - \$5,000</i>	
• <i>Travel - \$1,000</i>	
• <i>Advertising - \$3,500</i>	
Advisory Board Meetings	5,000
Travel	5,000
Marketing	3,500
Equipment	2,500
Printing and supplies	7,000
Miscellaneous	2,000
SUBTOTAL	443,500
Indirect Costs (10%)	44,350
TOTAL	\$487,850



Annual
Symposium

PROPOSAL

1st Annual Symposium on

Race and Social Justice in South Florida

TITLE: 1st Annual Symposium on Race and Social Justice in South Florida

SPONSORS: Florida Memorial University, Miami-Dade Branch of the NAACP, and the Trayvon Martin Foundation

DATE: Thursday, October XX, 2016

TIME: 9:00 a.m. – 4:30 p.m.

LOCATIONS: Lou Rawls Center for the Performing Arts, Florida Memorial University

GOAL: To bring together community members, scholars, public servants, and activists for a day of dialogue on the state of the criminal justice system as it relates to race and class in South Florida, with the goal of forging a collaborative plan to address racial disparities and injustice.

SCHEDULE:

9:00 a.m.	Opening and Welcome
9:30 a.m. – 10:45 a.m.	Session I – Scholars Potential Invitees: <ul style="list-style-type: none">• Talithia LaFlouria, University of Virginia• David Ikard, University of Miami• Tameka Bradley Hobbs, Florida Memorial University• Titania Mack Parker, Florida Memorial University• Donald M. Jones, University of Miami Law School• Dr. Bradford Brown, NAACP, Miami-Dade Chapter
10:45 a.m. – 11:00 a.m.	Break

11:00 a.m. – 12:15 p.m.	<p>Session II – Public Servants</p> <p>Potential Invitees:</p> <ul style="list-style-type: none"> • <u>Rep. Sharon Pritchett</u>, FL- District 102 • <u>Sen. Dwight Bullard, FL</u> – District 39 • <u>Mayor Oliver Gilbert</u>, City of Miami Gardens • Lt. Lonnie Lawrence (Ret.) • <u>Frantz McLawrence</u>, Esq. • <u>Don Horn</u>, Chief Assistant Attorney General, 11th Judicial District • (Judge)
12:20 p.m. – 1:00 p.m.	Lunch (boxed, with open seating)
1:15 p.m. – 2:30 p.m.	<p>Keynote Speaker</p> <p>Potential Invitees:</p> <ul style="list-style-type: none"> • James Bell, Burns Institute • David Banner • Marc Lamont Hill • Roland Martin • Rickey Smiley • Benjamin Crump, Esq.
2:45 p.m. – 4:00 p.m.	<p>Session III – Activists and Advocates</p> <p>Potential Invitees:</p> <ul style="list-style-type: none"> • Power U • Dream Defenders • The Advancement Project • Rev. Brian Dennis • Rev. Barber, Mount Sinai Baptist Church • Bishop Adams • Dr. Shirley Johnson, President, Miami-Dade NAACP • People Acting for Community Together (PACT)
4:00 p.m. – 4:30 p.m.	Close-Out

ATTENDANCE: 150-200 participants (free registration, if sponsored can be identified)

PROPOSED BUDGET:

Facilities	\$2,000
Advertising	\$3,500
Meals	\$2,000
Honoraria	\$5,000
Travel for Keynote	\$1,000
TOTAL	\$13,500



Social Justice &
Human Rights
Degree Program

PROPOSAL

Social Justice and Human Rights Degree Program

Concept:

To create a new degree program in Social Justice and Human Rights within the Department of Social Sciences (DSS) at Florida Memorial University.

What is Social Justice?

Social justice is generally defined as the striving for egalitarianism and solidarity among humans as it relates to society, legal systems, politics, economics, and education. It is rooted in the moral idea of equality and equal opportunity for members of a society, with a fair distribution of advantages and disadvantages. Ultimately, social justice is concerned with removing barriers to human development within societies and around the globe.

Areas of concern:

- Human Rights
- Public Health
- Gender and Sexualities
- Children's Rights
- Religious Freedom
- Racism
- Diversity
- Human Trafficking
- Environmental Justice
- Economics
- Peace and Conflict
- Food Systems
- Social Movements

Social Justice as an Academic Curriculum:

-
- Interdisciplinary
 - Grounded in the liberal arts
 - Based on theoretical, analytical, and experiential knowledge
 - Globally-focused
 - Social justice research examines privilege of some groups enjoy as it relates over others within a society and seeks ways to remove these societal barriers.

Benefits:

-
- Rejuvenation of the Sociology degree program
 - Create an exciting new degree offering that capitalizes on the spirit of the era
 - Pivot toward international/global studies
 - Capitalize on the existing talent within the DSS
 - Dovetail with plans for the creation of an Institute on Race and Social Justice in partnership with the Trayvon Martin Foundation

Primary Disciplines Involved:

- Sociology
- Political Science
- Public Administration
- Law and Government
- Social Work

Secondary Disciplines Involved:

- Education
- Environmental Studies
- History
- Business
- Economics

Existing Courses Eligible for Inclusion:

- BUS 394 – Business Ethics and Society
- CRJ 309 – Juvenile Justice Through a Reform Lens
- CRJ xxx - Ethics, Crime, and Justice
- CRJ 407 – Constitution Law I
- CRJ 408 – Constitutional Law II
- HIS xxx – History of Family, Gender, and Sexuality
- HIS 335 - History of the Atlantic World
- HIS 401 – The Color of the Law
- HIS 415 – African Diaspora
- PAD 302 – Management of Urban Government
- POL 330 – International Politics
- POL 340 – Third World Politics
- POL 436 – Political Theory
- POL 438 – International Law and Organization
- SOC 303 – Social Problems
- SOC 305 – Group Dynamics
- SOC 306 – Urban Social Movements
- SOC 307 - Community Organizing
- SOC 308 – Urban Sociology
- SOC 402 – Racial and Cultural Minorities
- SOC 404 – Seminar in Social Theory
- SOC 405 – Survey Research
- SOC 406 – Contemporary Black America
- SOC 408 – African American Women in American Society
- SOW 415 – Introduction to Child Welfare Policy
- SOW 416 – Child Abuse and Neglect

New Courses:

- Service Learning in Social Justice
- Social Justice and the Media
- Writing for Social Justice
- International Law
- Human Rights
- Civil Liberties
- NGOs and Non-Profit Agencies

Example Programs at Other Institutions:

Institution	Program/School	Certificate	Minor	Major	Graduate/Law
University of Central Florida, Orlando, Florida					Social Justice and Advocacy, M.A.
Stetson University, Gulfport, Florida	College of Law				Concentration in Social Justice Advocacy, M.A.
Stetson University, Gulfport, Florida	Department of Education				Master of Education in Elementary , M.Ed. Education: Educating for Social Justice
Merrimack College, Andover, MA	School of Liberal Arts		X	X	
Hamline University, St. Paul, Minnesota			X	X	
Berea College, Berea, Kentucky	Peace and Social Justice Studies		X	X	
Marquette University, Milwaukee, Wisconsin	Department of Social and Cultural Sciences/ Social Welfare and Justice Program		X	X	
Eastern Kentucky University, Richmond, Kentucky	School of Justice Studies			B.S.	
Kalamazoo College, Kalamazoo, Michigan,	Arcus Center for Social Justice Leadership <ul style="list-style-type: none"> - Science & Social Justice - Race, Class, and Immigration - Human Rights - Global Health - Genders & Sexualities - Environment, Food, and Sustainability - Art, Music, and Pop Culture 				
Bethany Global University, Bloomington, Minnesota			X		
Portland Community College, Portland, Oregon			X (A.A.)		
Case Western Reserve University, Cleveland, Ohio			X		
Arizona State University					M.A., Social Justice and Human Rights
University of Montana	Department of Sociology			B.A., Inequality and Social Justice	

Careers in Social Justice

- Non-Governmental Agencies
- International Organizations
- Think Tanks
- Religious Institutions
- Legislative Advocacy
- Victim/witness Advocacy
- Lobbying
- Policy Analysis
- Education
- Journalism
- Community Organizing
- Law Enforcement
- Social Work
- Child Welfare
- Immigration services
- Victim services
- Law Firms
- Human Rights Work
- Environmental Agencies
- Case Management
- Program Manager
 - o Correctional Institutions
 - o Children's Service Agencies

Examples of Job Opportunities:

- <http://www.indeed.com/q-Social-Justice-l-Miami,-FL-jobs.html>
- <http://glenn.osu.edu/career/guides-resources/career-guides/Career%20Opportunities%20in%20Social%20Justice.pdf>
- <http://www.careereducation.columbia.edu/resources/industry/social-justice/social-entrepreneurship>
- <http://www.marquette.edu/explore/what-can-you-do-with-a-major-in-social-welfare-and-justice.php>
- https://www.linkedin.com/jobs/search?keywords=%22Social+Justice%22&location=&trk=jobs_jserp_search_button_execute&orig=JSERP&locationId=
- <https://www.simplyhired.com/search?q=%22social+justice%22>

Agency partners in the community:

- Allegany Franciscan Ministries
- Catalyst Miami
- Florida Chain
- Florida Health Alliance
- Social Justice Table
- Amnesty International
- Human Rights Watch
- United Nations
- Boren Scholarship Program

Timeline for Implementation:

